## CATTERALL PARISH COUNCIL CLERK AND RESPONSIBLE FINANCIAL OFFICER PERSON SPECIFICATION

	Essential	Desirable
Education and Qualifications	Good general education (5 GCSEs (or equivalent) at grades A-C including Maths and English.  Hold Certificate in Local Council Administration or equivalent or be willing to work towards obtaining it	Degree in public administration or similar
Skills, knowledge and Experience	Experience of providing administration support to a high standard including servicing meetings  Able to keep accurate financial records and prepare financial statements and reports  Able to write clear and accurate reports and correspondence  Clear verbal communicator, able to work with a wide variety of people effectively  Good IT skills, enabling use of internet, emails, wordprocessing, financial spreadsheets and website administration  Excellent organisational skills, able to prioritise workloads and meet deadlines  Able to supervise a member of staff, ensuring employment obligations are met  Able to work on own initiative to research and deliver professional advice and information to the Parish Council and to plan and deliver agreed projects  Understanding and commitment to equal opportunities	Experience of working in local government or as a parish clerk  Experience of committee processes and procedures  Experience of accounts and book-keeping  Experience of organising public events and functions  Experience in a management role  Understanding of health and safety management
Personal Qualities	Able to maintain good relationships with councillors, other staff, the public, contractors and other external organisations	

	Able to project a positive image of the Parish Council and the local community	
	Self-reliant and self-motivated	
	Reliable and enthusiastic with an attention to detail	
Other	Flexible approach to hours and the ability to work evenings and weekends  Willingness to undertake relevant training	Full driving licence and use of vehicle
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6 May 2022